



Protect your people, protect your business



with IOSH membership

iosh.com/membership

Why IOSH membership is a sound investment for your business

The most successful businesses put safety and health at the heart of their organisation. This is no coincidence. Evidence shows that embedding a culture of safety and integrating health and wellbeing provides a genuine and tangible competitive advantage. Good safety and health improves employee engagement and productivity and reduces costs, which boosts bottom-line profitability. It leads to reduced staff turnover, fewer absences and enhanced morale. As an added bonus, investing in safety and health also strengthens your reputation as a high-quality employer.

At the Institution of Occupational Safety and Health (IOSH), we support our members to create workplaces that are safer, healthier and more sustainable. We can do this because we are the world's largest – and only chartered – professional body for occupational safety, health and wellbeing.

We recognise that the business landscape is ever-changing and that the needs of each business differs, so we provide members with the very latest information that is relevant to their role and meets the needs of their employers.



With you in good times and bad

Businesses are facing new risks because of the continuing Covid-19 pandemic. Failure to manage these – as with all safety and health failures – can have serious consequences.

Throughout the pandemic, we have provided information and guidance to support our members and the organisations they work for. By providing guidance for those operating on the front-line, such as healthcare workers and retail staff, and issuing information on how to manage musculoskeletal risks for home workers and more, IOSH has proved to be a supportive partner.

As the situation has changed, we have responded, updating our guidance and advice to ensure it remains relevant.

We will continue supporting our members and the organisations they work for, responding to newly emerging risks with information developed by our team of experts.

Keeping you up to date

Like all others, the safety and health profession is constantly changing. New risks are emerging that pose a threat to businesses. As members of IOSH, your employees can keep up to date with all aspects of safety and health that impact your business.

They will receive timely regulatory and industry updates along with our weekly e-newsletter containing useful resources and guidance. And they will receive the bi-monthly *IOSH Magazine*, packed full of opinion pieces and features, ensuring they are at the forefront of all developments.

High standards

Everyone can develop themselves. Our members can use our Continuing Professional Development (CPD) programme to increase their competence in areas that matter to your business. This is obligatory for certain grades.

Our Career Hub is another great benefit, offering interactive tools and resources that enable members to acquire new knowledge and business skills.

And because our members sign up to our Code of Conduct, you can be confident that they have pledged their commitment to high professional standards in occupational safety and health. This means you can rely on us to ensure our members, and your employees, continue to be at the top of their game and are continually developing their competence and skills.



For more information on IOSH membership, contact our knowledgeable team on
t: +44 (0)116 350 0800
e: csc@iosh.com

Competency framework

The workplace has undergone many changes in recent years and safety and health professionals now need a broader set of skills, knowledge and behaviour to manage and drive change.

That's where our competency framework comes in. Members can use this to identify gaps in their knowledge and areas where they can benefit.

It is not a 'one-size-fits-all' tool. The range of competencies required for each individual role will vary and depend on factors such as the sector, the individual's seniority or career stage and the size of the organisation. In addition, there are complementary resources that help to fill gaps in competence.

IOSH Mentoring

We have more than 48,000 members in over 130 countries around the world. Some of them are at the start of their careers while others have vast experience. Our mentoring platform is available to connect these members, to share knowledge and skills that can be invaluable in protecting workers.

Members can sign up either as a mentee, a mentor or both. As a mentee they can identify gaps in their knowledge, recognise how to achieve career aspirations and learn from an experienced OSH



professional mentor. As a mentor, they can improve their leadership, communication and coaching skills, and develop their own knowledge through reverse mentoring.

A chance to network

IOSH members can join a local branch and sector-specific groups. Membership of branches and groups has significant advantages.

Being a member of a branch means your employee can network with a cross-section of the safety and health profession and get involved in activities that are local to your area. They can strengthen your organisation by learning how safety and health is being managed in other industries. Being a member of a group means they can meet and share good practice with other professionals in your industry sector. They can also play a part in sector-specific projects and initiatives and contribute to legal consultations that have a direct impact on your industry.

Professional development

We emphasise the importance of learning and development, as this demonstrate a member's commitment to being the best they can and enables them to progress through our grades.

We encourage all members to make Chartered status their goal, as this not only boosts their professional standing but also raises the standards of the entire industry. Our Professional Development and Standards Team is here to support them throughout the process.

Chartered status is highly respected and has international recognition. It will show your stakeholders and staff that your employee is at the top of their profession.

Chartered Fellowship is IOSH's highest level of membership and is only awarded to Chartered Members of at least five years' standing who go 'above and beyond'.

Technical help

You can always count on IOSH for support. Our friendly team of experts is here to provide advice through the health and safety helpline, from how to tackle a situation at work to guidance on reporting incidents. IOSH members can also access employment law advice.

We also offer health, safety and environmental guidance documents, which provide practical solutions to a variety of issues, and these are free to download from the resources section of our website.

Contact the IOSH health and safety helpline

t: +44 (0)116 257 3199

e: helpline@iosh.com



Delivering a return on investment

We recognise there are financial pressures on businesses. However, an investment in IOSH membership for your safety and health professionals is one that will provide a significant return.

It is an investment in the safety and health of your employees. It can help to reduce the likelihood of costly workplace accidents or cases of work-related ill health. Plus, it demonstrates to all of your employees that you are serious about their welfare, which is proven to lead to a much more motivated and dedicated workforce. This, in turn, drives productivity and profit.



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IOSH is the Chartered body for health and safety professionals. With over 48,000 members in more than 130 countries, we're the world's largest professional health and safety organisation.

We set standards and support, develop and connect our members with resources, guidance, events and training. We're the voice of the profession and campaign on issues that affect millions of working people.

IOSH was founded in 1945 and is a registered charity with international NGO status.